



# Health Professions Review Board

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## *Tribunal Members – Biographies - as of March 6, 2018*

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### **DAVID A. HOBBS, CHAIR**

David Hobbs is the Managing Partner of Hobbs Giroday. Mr. Hobbs has served as a Director and Chair with the North Vancouver Recreation Commission and as a Director with the North Vancouver Chamber of Commerce. Mr. Hobbs holds his Bachelor of Arts in Economics (Honours) and his Bachelor of Laws from the University of British Columbia. Mr. Hobbs has been a member of the HPRB since its inception; is called to the bar of BC; and is a Fellow of the Institute of Chartered Arbitrators.

### **TRIBUNAL MEMBERS**

#### **MICHAEL J.B. ALEXANDOR**

Michael Alexandor is retired as Chief Executive Officer of Loomis Armored Car Service Ltd. and Director of Mayne Nickless Canada Inc. following management positions at Ronalds Federated, Pacific Press, Eaton's and Procter & Gamble. In retirement, he is member of the Health Professions Review Board, he was a Small Claims Mediator (Civil) at BC Provincial Court, and was Governor of Koerner Foundation and Public Representative on the Board of the College of Registered Nurses of BC. Previously, he was President of the Vancouver Art Gallery and Trustee of the VAG Foundation, Vice President of the McGill Alumni Association, President of Vancouver Botanical Garden Association (VanDusen Gardens) and Director of the Canadian Club and the Greater Vancouver Convention and Visitors Bureau. He holds academic degrees as MBA from Western and BA from McGill.

#### **KENT ASHBY**

Mr. Ashby is former legal counsel to The University of British Columbia with additional responsibilities including the Conflict of Interest System and policy development. He was first called to the Alberta Bar in 1987 and the BC Bar in 1993. Mr. Ashby holds a Masters of Law with Honours from the University of Sydney Law School in Australia and a Bachelor of Law from Osgoode Hall Law School in Toronto. Mr. Ashby is also an advisor and meeting parliamentarian and former Chair of the Alberta Association of Procedural Parliamentarians. He is a published author and conference speaker. He has served as external counsel for the BC Ministry of Transportation, Bombardier, Inc., Canadian Airlines, technology companies. He has also served as a Sessional Professor at University of Victoria Law School and as Chair of the College of Opticians of BC. Mr. Ashby also serves on the Health Care Practitioners Special Committee for Audit.



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### **KARIMA BAWA**

Karima Bawa is a business and legal professional. She is currently a Senior Fellow at the Centre for International Governance Innovation and serves as the Chair of a technology start-up and the Vice Chair of the Vancouver Public Library Foundation Board. Previously, Karima was the General Counsel and Chief Legal Officer for Research In Motion Limited (now BlackBerry); as a senior member of the leadership team, she oversaw BlackBerry's global legal team and was involved in various aspects of the company's strategic and operational management. Prior to joining BlackBerry, Karima's practice included civil litigation and administrative law (particularly in relation to self-governing professional bodies). Karima is a graduate of Simon Fraser University's (SFU's) executive M.B.A. program, and Bachelor of Science program. She attained a law degree from the University of British Columbia, and has completed the ICD-Rotman Directors Education Program and obtained the ICD.D designation.

### **LORIANNA BENNETT**

Lorianna is a lawyer practicing primarily in the areas of family law and personal injury. Active in her profession, Lorianna has served on all levels of the Kamloops Bar Association, spent six years as an elected member of the Provincial Council of the Canadian Bar Association BC Branch (CBABC), chaired the CBABC Member Services Committee, and served on the CBABC Work/Life Balance Committee. In September 2013, Lorianna was re-elected to the CBABC as the Kamloops-Yale County Representative, a position which she held for a further three year term. Outside of her law practice, Lorianna spent a number of years chairing appeals for the BC Employment and Assistance Appeals Tribunal and is one of the original members and panel chairs of the BC Health Professions Review Board. In 2016, Lorianna was appointed by the Minister of Health to sit on the boards of the Provincial Health Services Authority (PHSA) and BC Emergency Health Services. Within the PHSA, Lorianna serves as chair of the Research Committee. Outside of her profession, Lorianna is an engaged community volunteer. She sits on the board of Venture Kamloops, and is a well-recognized community advocate and fundraiser for the Royal Inland Hospital and Thompson Rivers University (TRU) foundations. She is a sessional instructor at the TRU Faculty of Law where she teaches family law and dispute resolution. Her acknowledgments include being a recipient of the CBABC Community Service Award and the TRU Distinguished Alumni Award for Community Service. In 2013 and again in 2016, she was presented with a Kamloops' Readers Choice award for "One of the Best Lawyers."

### **SHANNON BENTLEY**

Shannon Bentley is a lawyer specializing in Aboriginal Law and alternative dispute resolution – a practice that straddles the Canada/US border. Her current focus is on interest-based collective bargaining and aboriginal dispute resolution systems outside the mainstream court system. She has practiced in both Canada and the U.S., working for Tribes in Washington State and also for First Nations in B.C. Her experience includes service as Legal Counsel for a number of boutique aboriginal law firms (BC), as Legislative Drafter for the Northwest Intertribal Court System (WA), and as Attorney (Policy Design) working with the Port Gamble S'Klallam Tribe (WA). She has contributed as an author and editor for multiple international publications and has had articles published in Canada, the U.S.A. and Australia. Shannon Bentley holds a Master of Laws (LL.M.) from the University of Washington School of Law in Seattle, a Bachelor of Laws (LL.B.) from the University of British Columbia and a Bachelor of Arts from Western Washington University



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### **FAZAL BHIMJI**

Fazal Bhimji is a retired Air Traffic Controller and has been the President of MAIN solution (Mediation-Arbitration-Investigation-Negotiation) for nearly 15 years. As a very active agent in his community, he served as a Member of the Advisory Committee of the Justice Institute of British Columbia where he has recently joined the faculty. He is currently a Board Member with CoRe Conflict Resolution Society. In the past, Mr. Bhimji has served as Chair of the British Columbia Regional Chartered Mediator Accreditation Committee for the British Columbia Arbitration & Mediation Institute, Director of the British Columbia Arbitration & Mediation Institute, and President and Secretary of the Parent Advisory Committee for the Sunshine Hills Elementary School. He holds Certificates in Conflict Resolution/Negotiation and Mediation from the Justice Institute of British Columbia, Certificate in Public Service Management from the University of Manitoba and Bachelor of Science in Chemistry from the University of Saskatchewan. Additionally, Mr. Bhimji has been awarded his Chartered Mediator (C.Med) and Chartered Arbitrator (C. Arb) Designations from the ADR Institute of Canada. He has successfully resolved hundreds of disputes through mediation and arbitration.

### **LORNE BORGAL**

In administrative law, Lorne is an experienced adjudicator and mediator having served on the Health Professions Review Board since 2012. In business, Lorne received his MBA from Stanford University and has extensive experience as a senior executive in a variety of companies including Great Plains Software, Microsoft and Whistler Mountain Ski Corporation. Early in his career he was a practicing member of the Institutes of Agrologists in both British Columbia and Ontario having graduated with his B.Sc. (AGR) from the University of BC. Lorne has worked across Canada and in over a dozen other countries; his experience includes resort operations, land development, forestry, agriculture, software and administrative law. Lorne is currently a member of the Health Professions Review Board, Environmental Appeal Board, Oil and Gas Appeal Tribunal and Forest Appeals Commission.

### **D. MARILYN CLARK**

Marilyn Clark retired as Director of Human Resources at the City of Vancouver in which capacity she was a member of the Senior Management Team. She has been a member of the Health Professions Review Board since its inception. She was previously a public representative on the College of Registered Nurses of BC; Chair of the Canadian Pension and Benefits Conference – Pacific Region; Vice-Chair of the BC and Yukon division of the Canadian Cancer Society and a member of the Advisory Committee to the Canada Pension Plan. In retirement, she has been an active community member, currently President of the Sorrento & Area Community Health Centre Society, responsible for the operation of a health centre providing primary health care. She holds a Bachelor of Arts from the University of British Columbia.



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### **DOUGLAS S. COCHRAN**

Douglas Cochran is a lawyer with 30 years of experience primarily in the areas of Family, Personal Injury and Criminal Law as well as a former College Instructor. In the past he has served a six year Federal Governor in Council (G.I.C.) appointment to the Immigration and Refugee Appeal Board and a three year G.I.C. appointment as a Provincial Criminal Records Adjudicator with the introduction of the Criminal Records Review Act. Active in his community, Mr. Cochran currently serves as a Member of the Mental Health Review Board and the P.L.E.A. Community Services Association of British Columbia, and formerly as Chair of the Pacific Peace Umbrella Society. Previously, he was the Coach for the University of British Columbia's moot team for 21 years. Mr. Cochran holds his Bachelor of Laws from the University of British Columbia and his Master of Arts and Teaching Degree from Simon Fraser University.

### **WILLIAM (BILL) COTTICK**

Bill Cottick practices corporate/commercial and transportation law in Victoria, BC. Previously, he had an extensive career as a senior legal officer and executive with a number of large Canadian public companies, including Laidlaw Inc., which operated subsidiaries in the health services sector. Prior to his corporate roles, he practiced corporate/commercial law and dispute resolution in Vancouver, BC. He has also served as legal counsel to a federal Commission of Inquiry into a major air crash and the aviation safety and regulatory system in Canada. Bill has served as a director of a number of private sector and not-for-profit corporations, and is currently a director of the Land Title and Survey Authority of BC and the Canadian Corps of Commissionaires (Victoria, the Islands and Yukon). He is a recipient of the National Post/ZSA Western Canadian General Counsel Lifetime Achievement Award, in part for his work in corporate governance. Bill holds an LL.B degree from the University of British Columbia, an LL.M from the University of London (LSE), and an MBA from the Richard Ivey School of Business, as well as the ICD.D director designation.

### **BRENDA EDWARDS**

Brenda Edwards is an experienced lawyer, part time judicial officer of the Provincial Court of BC and a member of the Environmental Appeal Board, Forest Appeals Commission, Oil and Gas Tribunal and the British Columbia Review Board. Ms. Edwards considers herself fortunate to have acted as a representative of the Canadian judiciary at the International Bar Association's Human Rights Institute teaching international human rights law to members of the judiciary in Tunisia and Morocco and investigating allegations of corruption in the judiciary in Cambodia. Ms. Edwards brings to the Health Professions Review Board almost 30 years of experience working as a public sector leader and educator in both the executive and judicial branches of government and in working with the public. Ms. Edwards has acted as legal counsel to the Chief Judge of the Provincial Court and the Premier and Cabinet. In her role as a lawyer, she has appeared at every level of Court in British Columbia and at the Supreme Court of Canada. Ms. Edwards took a hiatus from practicing law for 4 years to act as an Assistant Deputy Minister in the Office of the Premier and in the Ministry of Finance before returning to the practice of law. In 2008, Ms. Edwards was appointed as a part-time Judicial Justice of the Provincial Court of BC where she continues to preside.



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### **LEIGH HARRISON**

Leigh Harrison QC is a trained mediator and a retired member of the BC bar. As Counsel Leigh practiced in the areas of insurance and family law as well as civil litigation generally. He co-founded McEwan Harrison in Trail BC where he practiced till retirement from the bar. Leigh is a Past President of the Canadian Bar Association, BC Branch. He served on Judicial Council and the Canadian Bar Insurance Assn, as well as the national CBA executive. He was appointed Queen's Council (Prov) in 1991. He is a graduate of UBC Law School. Leigh and his wife Jill reside in Rossland BC.

### **ROY KAHLE**

Roy Kahle recently retired as a civil trial lawyer after 26 years of practice in Kamloops. In addition, for the last 13 years, he worked on contract to the Federal Government, adjudicating Indian Residential School claims. His prior career encompasses 11 years as a high school teacher and service in the Canadian Armed Forces. He has held prior appointments on the boards of the B.C. Lottery Corporation and the B.C. College of Teachers. Mr. Kahle obtained his law degree from the University of Victoria where he concurrently served, as an elected member, on the University Board of Governors and Senate. In addition to the law degree, Mr. Kahle also has a Bachelor of Arts (Honours) and a M. Ed. from S.F.U. His community involvement encompasses many years with the Thompson Rivers University Sports Task Force and the provision of pro-bono legal services with the Salvation Army.

### **ROBERT McDOWELL**

Robert McDowell is a Project Director with robust experience with dispute and conflict resolution. Currently, he is a Managing Director with International Governance Associates Inc. In the past, Mr. McDowell has worked as Venue Protocol Manager for the Vancouver Olympic Organizing Committee, Project Director with the British Columbia Centre for Disease Control and Managing Director for NewQuest Capital Corporation. Currently, he contributes to his community through his active involvement with Academics Without Borders and the Biaber Project, a psychiatric care project in Ethiopia run through the University of Toronto. Mr. McDowell holds his Master of Business Administration from Institut de Hautes Etudes Economiques et Commerciales (INSEEC) in Paris, France, his Bachelor of Arts in Economic Geography from the University of Victoria and studied Asia Pacific Management at Capilano University.

### **JOHN H. O'FEE, Q.C.**

John O'Fee is a Kamloops lawyer and tenure track lecturer at Thompson Rivers University. Active in his community, John has served Kamloops in various elected roles including city council, school board and the Thompson Nicola Regional District. He also served as the chair of the T.R.U. Foundation and president of the Kamloops Airport Society. John's community and charitable work has been recognized by Thompson Rivers and the province through a Distinguished Alumni Award and a BC Community Achievement Award. In 2015 John was appointed to the title of Queen's Council by the Province of BC.

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### **JOHN M. ORR, Q.C.**

John M. Orr, Q.C. is a practicing lawyer in Victoria. John graduated in Law from the University of British Columbia and has a post graduate degree in International Law from the University of Cambridge. He was called to the Bar in B.C. in 1978. John served as an associate professor of Law at the University of Victoria from 1984 to 1992 and during this time he worked as part of a team designing and delivering an education program for judges across Canada on Aboriginal and Women's issues in the justice system. He was a two time elected school trustee in Vernon and after moving to Victoria was on the Executive Committee for Lester B. Pearson College of the Pacific for seven years. He was a member of the National Parole Board from 1996 to 2006. During this period was also a member of the BC Employment Standards Appeal Tribunal focusing on appellate decision making for non-union employees. He has acted as Inquest Counsel for the B.C. Coroners Service for over 30 years. He runs a private practice in Victoria specializing in Labour Law as an Arbitrator and Mediator. He is currently a Senior Adjudicator, appointed on behalf of supervising Canadian High Courts, for the Independent Assessment Process which hears claims and makes awards for abuses at Indian Residential Schools. John also serves as a member of the Environmental Appeal Board, the Forest Appeals Commission and the Gas Appeal Tribunal.

### **DONALD A. SILVERSIDES, Q.C.**

Donald Silversides is a managing partner of the private law practice, Silversides, Merrick & McLean in Prince Rupert and practices primarily corporate and commercial law. He is currently a member of the accounting policy advisory committee for the Government of British Columbia. Silversides is former president of the Prince Rupert Chamber of Commerce. He is former director and vice chair of the Prince Rupert Port Corporation, former director and chair of the Law Foundation of B.C. and a former member of the Advisory Committee for Federal Judicial Appointments for B.C. Silversides is a life bencher with the Law Society of British Columbia and is a former elected bencher of the society's executive committee; he is a member of the Law Society of British Columbia's permanent hearing panel pool for discipline and credential enquiries. Silversides was previously a director and the chair of both the Legal Services Society and the Continuing Legal Education Society of British Columbia. Silversides was formerly a trustee of School District No. 52 (Prince Rupert).

### **KENT WOODRUFF**

Kent holds a Commerce degree from the University of Ottawa and a Law degree from the University of Western Ontario. He was called to the BC bar in 1973. Kent has for the last 28 years restricted his practice to alternate dispute resolution (arbitration, mediation and dispute resolution training). Kent holds both Chartered Arbitrator and Chartered Mediator designations, with extensive experience in the discipline. He is past President of the ADR Institute of Canada and of the British Columbia Arbitration and Mediation Institute. Kent is a director of the British Columbia International Commercial Arbitration Centre.



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### **DEBORAH ZUTTER**

Deborah Lynn Zutter is a retired lawyer. Her practice focused on Collaborative Family Law and other non-litigious forms of dispute resolution. Deb continues to provide mediation services. During her career, Deb was an Adjunct Professor with the Faculty of Law at the University of British Columbia, Chair of the National Alternative Dispute Resolution Section of the Canadian Bar Association, and President of the Mediation Development Association of British Columbia. She designed and implemented the Small Claims Court Mediation Project with the British Columbia Provincial Court. Deb also participated in establishing the Women's Mentoring Program with the British Columbia Branch of the Canadian Bar Association. Deb holds a Bachelor of Arts and a Bachelor of Laws from the University of Alberta and a Master of Laws from Bond University.